



ADULT REDEPLOY ILLINOIS

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STRATEGIC PLAN, 2020 – 2022

February 24, 2020

Adult Redeploy Illinois incentivizes local governments to safely divert offenders from prison to more effective and less expensive community-based supervision and services by providing funding and technical assistance to Illinois communities.

Launched in 2010 through the Illinois Crime Reduction Act, Adult Redeploy Illinois (ARI) has funded local capacity to provide rehabilitation in lieu of incarceration for over 5,000 individuals in 44 Illinois counties. Evaluation results show reduced prison use in counties with ARI-funded programs and improved outcomes for ARI participants.

Operating with an annual budget of \$10 million in FY2020, ARI represents a proven and powerful effort aligned with our state's commitment to reducing imprisonment, increasing public safety and strengthening communities, as described in the January 1, 2020, State of Illinois Justice, Equity, and Opportunity Initiative Annual Report.

ARI leaders and stakeholders point to ARI's high impact and importance:

"ARI contributes to a redefinition of what the criminal justice system does."

"ARI advances equity within our justice system."

"The strength of ARI is that it allows local communities to take control of the underlying cause of illegal activities at the local level."

--ARI Strategic Advisory Committee members

Over the next three years, ARI intends to build upon its founding purpose, serving more individuals and communities with a broader scope and reach.

Drawing on ARI's success during the past decade, the ARI Strategic Plan for 2020 through 2022:

- clarifies our mission and values,
- retains our strategic goals focused on individuals and communities, and
- points to growth areas to continue to advance equity within our justice system.



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Mission

The mission of Adult Redeploy Illinois (ARI) is to safely reduce prison use by building local systems that divert individuals from a prison sentence into more cost-effective programs that promote their reintegration into the community.

ARI provides funding and technical assistance to Illinois communities to establish a continuum of sanctions and treatment alternatives that effectively address social determinants of crime and incarceration, and that promote equity within the justice system.

Vision

An equitable justice system that protects public safety and increases access to interventions, allowing people to avoid prison and lead productive lives in their community.

Values

- Equity
- Inclusion
- Access
- Involvement
- Effectiveness
- Innovation

Summary of strategic plan for 2020 through 2022

ARI goals for strengthening communities and supporting individuals

- Invest in results-oriented local programs that rehabilitate individuals in their community as an alternative to incarceration, and prevent relapse and future criminal behavior.
- Foster a strong, equitable community corrections system through access to interventions that target individual needs and leverage their assets.
- Support community-led justice efforts that are consistent with ARI values and cost less than incarceration.
- Generate and collect evidence in support of decarceration efforts.

Strategic direction for the ARI program

- Apply an equity lens to program investment and growth.
- Pursue strategic program growth statewide.
- Expand the ARI program scope.
- Build capacity for sustainability, innovation and effective expansion.
- Identify and replicate evidence-informed policies and practices.



ARI STRATEGIC FRAMEWORK FOR THE FUTURE

ARI's 2020 to 2022 goals provide a framework for achieving a strong, strategically focused future for ARI's contribution to justice reform in Illinois.

In the next three years, ARI will continue to achieve the following:

- Reduce recidivism for program participants,
- Invest in data-driven and results-oriented local programs,
- Foster a strong, equitable community corrections system through access to services that target individual needs, and
- Support community-led justice efforts consistent with ARI values.

ARI will accomplish this through the following strategic efforts.

Apply an equity lens to program investment and growth

- Allocate ARI resources to advance equity in local justice systems.
- Identify and serve high-risk, high-need individuals who have been disproportionately affected by social determinants, and who can be safely diverted from prison and benefit from access to ARI programs.
- Assure that the groups most affected by the justice system are represented on the Oversight Board and its committees, as well as included in local and statewide planning and in ARI site visits and events.
- Develop local program design criteria that promote equity by eliminating restrictions, assuring access, and incentivizing creative approaches and partnerships.

Pursue strategic growth statewide

- Expand the program to reach additional counties.
- Work with existing sites to expand their target population and range/continuum of interventions.
- Build local infrastructure to reduce prison use and enrich service delivery to serve more individuals safely and effectively.
- Invest in expanded ARI staffing to support program growth.

Expand the ARI program scope

- Incentivize grantees to develop systems that promote equity and demonstrate effective outcomes.
- Extend eligibility to local systems for early intervention, reaching people before they are prison-bound, or at risk for recidivism.
- Assure access to program participation by higher risk individuals.
- Promote local strategic partnerships that leverage other public and private funding streams to assure service delivery.



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Build capacity for sustainability, innovation and effective expansion

- Conduct outreach to engage local communities in planning, and support this work through grants, technical assistance and training to stimulate innovation and facilitate development of strategic connections.
- Communicate strategically to make the case to specific stakeholder audiences and networks about how the program achieves its goals and impact.
- Include elected officials, civic leaders, program graduates, and funders in site visits, graduations and other ARI events.
- Continue to build a credible reputation for the program around an identifiable brand and key messages.

Identify and replicate evidence-informed policies and practices

- Assess how local programs achieve equity in their justice system through program design and pursuit of intended outcomes.
- Pursue both statewide program evaluation and local impact assessments to learn what actually happens to individuals in ARI-funded programs.
- Create opportunity for program staff, local sites and stakeholders to reflect on practice innovation and evaluation results to strengthen future programming.
- Encourage research collaborations between local programs and academic institutions.

- *Approved by the ARI Oversight Board, February 24, 2020*